



ACCESSIBILITY
EQUALITY
INDEPENDENCE

ADA+20 IN 2010

ACCESSIBILITY

Learn more about ADAAG/ADAAB:
The new enforceable standard as of July 26

EMPLOYMENT

Learn about reasonable accommodations, hiring
performance and your rights as an employer

ADA Workshop

September 17, 2010
at Grace University
1311 S. 9th St., Omaha, NE

Sponsored by the League of Human Dignity's Omaha and SW Iowa Centers for Independent Living, the workshop is designed first to explain the basics of the Americans with Disabilities Act, then to take an in-depth look at ADA guidelines relating to employment and accessibility.

Workshop presenters are from the Disability and Business Technical Assistance Center (DBTAC) — the Great Plains ADA Center in Columbia, Missouri.

Design Track: Making buildings and public places accessible

Rich Sternadori will explain the changes in federal design guidelines — including the new enforceable standard that went into effect in July — while providing the purpose behind the standards' many details. Richard is the Great Plains ADA Center's Nebraska Coordinator. He studied in the Architecture and Urban Design program at the University of Kansas and served on the Kansas State Board of Architects/Engineers. He chaired several international Code Committees and was a Building Official for 16 years. This program is intended to increase the knowledge, skills, and abilities of people in accessibility design to better adjust to the final implementation of the 2004 ADA/ABA.

Employment Track: What employers need to know about the ADA

Amy Desenberg-Wines will review ADA Title I requirements, including reasonable accommodations and what is acceptable under the ADA in hiring and performance management practices. Amy coordinates the Great Plains ADA Center's technical assistance and training activities for Iowa. She also is a self-employed consultant who has provided services for organizations including the U.S. Department of Health and Human Services, the U.S. Department of Labor, Iowa Workforce Development, Iowa Department of Education, Drake University, and Iowa Vocational Rehabilitation Services. She has worked in the area of disability for more than 27 years and has a master's degree in Rehabilitation Counseling, Job Development and Placement. Join her if you want to see whether your employment practices pass the ADA test.

A sign language interpreter and reasonable accommodations will be provided on request.

For more information, contact the League of Human Dignity's Omaha or Southwest Iowa Centers for Independent Living, 5513 Center St., Omaha, NE 68106; 402-595-1256; or 1520 Avenue M, Council Bluffs, IA 51501; 712-323-6863

ADA Workshop Registration



Sessions will be held at Grace University's Suckau Chapel
840 Pine Street, Omaha, Nebraska, and the adjacent Tschetter Academic Building

Name & Title

Organization

Mailing address

City

State

Zip

Phone

Fax

E-mail

What two questions about the ADA do you most want answered?

1. _____

2. _____

Mail or Fax registration, with \$40 per person, to: League of Human Dignity

1520 Avenue M
Council Bluffs, IA 51501
Phone: 712-323-6863
Toll Free: 800-843-5774; Fax: 712-323-6811
E-mail: cinfo@leagueofhumandignity.com

Please register by September 10, 2010

Reasonable Accommodations Required

Alternate format materials (Specify)

Sign Language Interpreter

Other (Specify) _____

ADA Workshop Friday, September 17, 2010

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|------------------|---|---------------------|
| 8:00 a.m. | Registration & Check-In at Suckau Chapel | |
| 8:30 | The ABC's of the ADA & ADAAG | |
| 10:00 | Break | |
| | Workshop 1 | Workshop 2 |
| | TAB Room 244 | TAB Room 245 |
| 10:15 | ADA Title I -
Employment | ADAAG
& ABAAG |
| Noon | Lunch (to be provided) | |
| 1:00 p.m. | Job Descriptions
& Essential Functions | ADAAG
& ABAAG |
| 2:30 | Break | |
| 2:45 | Reasonable Accommodations
& Performance Management | ADAAG
& ABAAG |
| 4:20 | Session Evaluations | |

